Compensation Plan Summary

| Liftoff Bonus | Earn 65% of all points from the new enrollment order of a QLA or PC when: A Solex Bundle is ordered, in that order. The AO Subscription service is ordered, in that order. An automatic reoccurring order is placed for the AO Subscription service. When all requirements are included as a part of the enrollment order, 65% of the points in that order will be commissioned as the Liftoff Bonus. | | | | | |
|------------------------------|--|---|--|--|---|---|
| Direct Bonus | Earn 45% on the points from orders placed by your personally enrolled Customers and QLAs. | | | | | |
| Rank Advancement Bonus | When the requirements for a new rank are achieved in three (3) months then a one-time bonus is earned. | QLA Directs Needed 3 6 9 | Ranks (Directs) Needed - - 1 Silver | Rank Bronze Silver Gold | One-time Bonus \$50 \$100 \$200 | Monthly Rank Bonus \$25 \$50 \$100 |
| Monthly Rank Bonus | After a one-time bonus is achieved, an ongoing monthly bonus can be earned each month that the qualifications for that Rank are maintained. | 12 25 40 60 80 100 | 1 Gold 2 Platinums 2 Pearls 2 Sapphires 2 Rubies 2 Emeralds | Platinum Pearl Sapphire Ruby Emerald Diamond | \$400 \$2,000 \$3,000 \$5,000 \$8,000 \$10,000 | \$200 \$500 \$750 \$1,000 \$2,000 \$3,000 |
| Pool Bonus & Accelerator | Earn pool shares where revenues received by the company (after all prior bonus are paid) are shared with those who qualify (up to 42% revenues before shipping and tax). Earn shares in the pool for all achieved or maintained ranks, beginning with Bronze Rank, in your organization up to the rank that you qualify at for that commission month. Earn an accelerator of your shares from the rank of Pearl all the way to the top. An accelerator multiplies your number of shares by the multiple indicated in the schedule. | OLA Directs Needed 0 3 6 9 12 25 40 60 80 100 | Ranks (Directs) Needed - - - 1 Silver 1 Gold 2 Platinums 2 Pearls 2 Sapphires 2 Rubies 2 Rubies 2 Emeralds | Rank QLA Bronze Silver Gold Platinum Pearl Sapphire Ruby Emerald Diamond | Pool Shares .25 .5 1 1.5 2 2.5 3 3.5 4 5 | Accelerator - - - 1.5 times 2 times 2.5 times 3 times 4 times |
| Retail Bonus | Earn the difference between the loyalty p for Retail Customers) when any directly e This bonus is earned in addition to the D products purchased by all those directly | nrolled Retai | il Customer p hat is earned | urchases. | · | |

Personal Notes: